



Organizational Values

People

We are committed to:

- Offering and supporting teaching artists and faculty who use diverse and creative methods of instruction
- Encouraging faculty to continue to perform with area orchestras, symphonies and other performing ensembles
- Developing students to share their music through multiple performing opportunities throughout the community

Community

We are committed to:

- Providing a professional teaching and learning environment
- Sharing expertise and creativity through performances and programs
- Maintaining our headquarters in the heart of Kalamazoo
- Collaborating with schools, nonprofits and other organizations



Organizational Values

Quality

We are committed to:

- Infusing all relationships with mutual respect, trust and accountability
- Offering individualized instruction from faculty with expertise and passion
- Maintaining competent administration with oversight from the staff and board

Inclusion (Everybody In, Nobody Out)

We are committed to:

- Maintaining open physical space and open communication to allow participation from anyone interested in music
- Hiring faculty and welcoming students and families without regard to race, age, socioeconomics or ability